

# County Snapshot

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**Glenn County** is located in the northern part of California's Central Valley. The surrounding counties include Tehama County on the north, Mendocino and Lake counties on the west, Colusa County on the south, and Butte County on the east.

Glenn County is primarily an agricultural area with a current population projected to increase by approximately 20,000 residents to reach an estimated 49,000 by 2020. This represents an increase of 68 percent in the population.

The 1999 annual average civilian labor force was 10,700 with an unemployment rate of 11 percent. Unemployment rates can be much higher in agricultural counties due to marked seasonal employment fluctuations. The state's annual average unemployment rate was 5.2 percent for the same year.

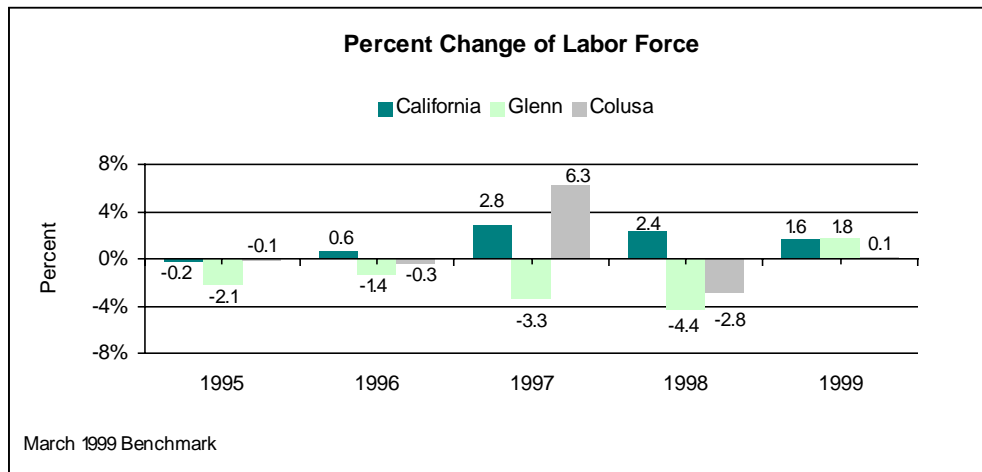
The 1999 annual average industry employment was concentrated in the government, agricultural and retail trade industry sectors. Manufacturing and services also account for a significant share of employment with the manufacturing sector contributing 38 percent of the growth in 1999.

The growing industries in the county are services, retail trade and government. The services industry is projected to have the most growth with almost 24 percent over the next several years.

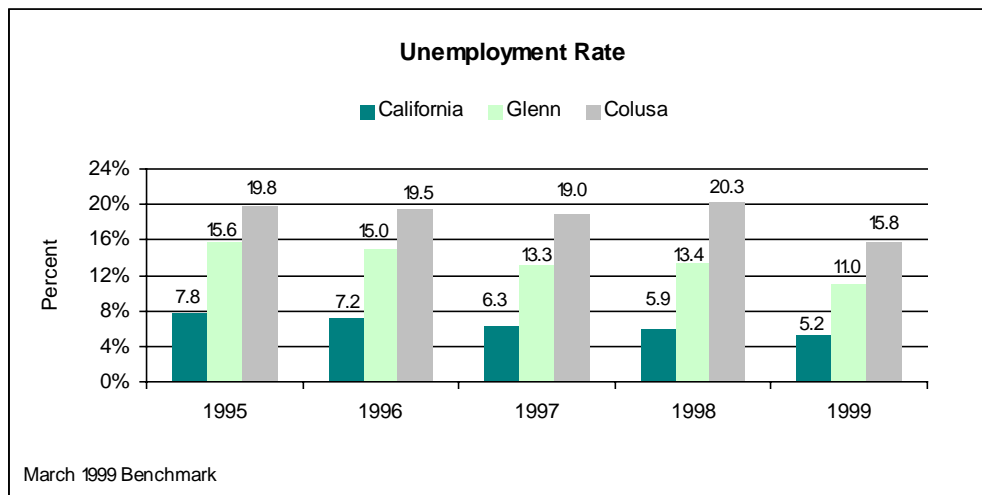
With its strong agribusiness foundation, a stable government sector and a growing population, Glenn County's labor market conditions are improving. In 1999, the county had an increased labor force while also recording a lower unemployment rate. Additionally, nonfarm wage and salary employment expanded significantly over recent years.

## LABOR FORCE

In 1999, Glenn County reversed its declining civilian labor force trend and recorded a 1.8 percent gain. Industries such as manufacturing and farm services that experienced losses in 1997 and 1998, accounted for over half of the job growth in Glenn County that year. Neighboring Colusa County had cumulative growth of 3.0 percent over this period despite the agriculturally related seasonal fluctuations of employment in the area.

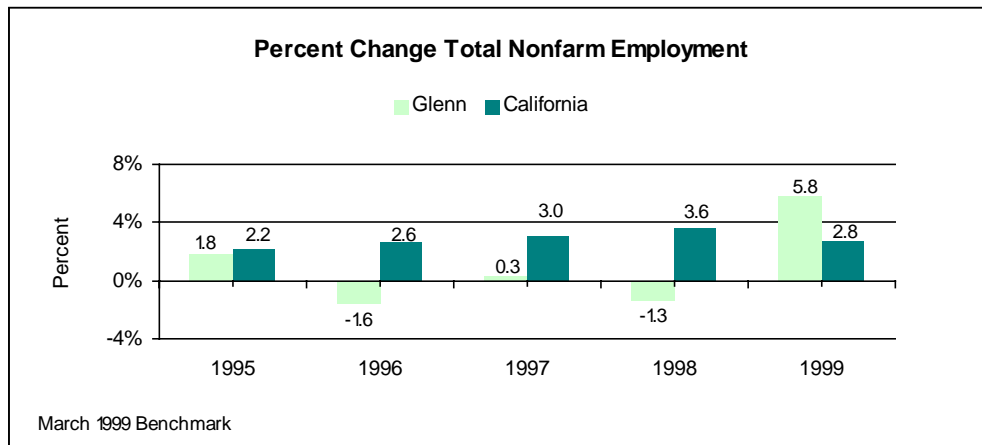


Over the years 1995 to 1999, the annual average unemployment rate for Glenn County has declined, except for a slight increase in 1998. The unemployment rate dropped 4.6 percentage points from a high of 15.6 percent in 1995 to 11.0 percent in 1999.

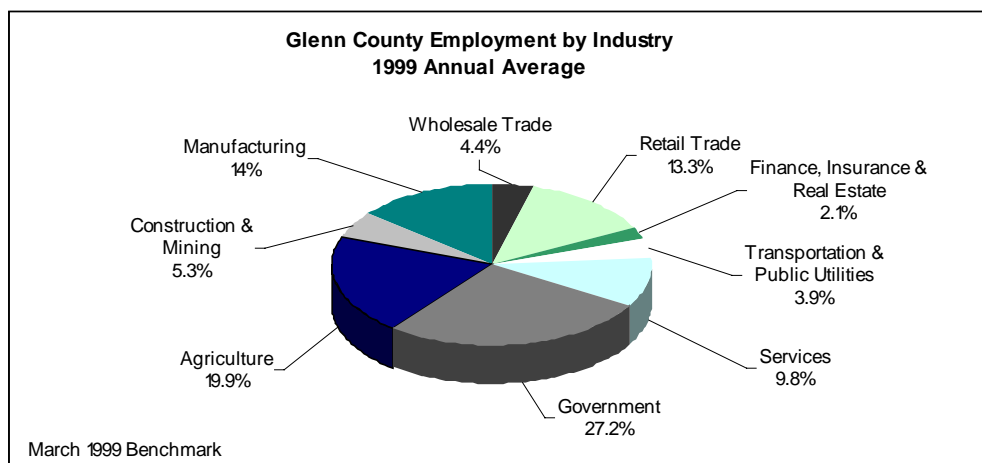


## INDUSTRY EMPLOYMENT

Glenn County's annual average nonfarm employment posted its strongest growth in 1999 with 5.8 percent or 350 jobs. The job growth occurred in almost all industry sectors but manufacturing accounted for 43 percent of the total gains. Significant gains were also evident in the government sector primarily in local government.



Agriculture and government accounted for almost half the employment in Glenn County's 1999 annual average total industry employment. Manufacturing, services and retail trade are also significant employment sectors in the county. Over the next several years, most of the growth will be in services, retail trade and government.



## OCCUPATIONAL EMPLOYMENT

Demographic trends, shifts in demands for products or services, technological innovations and the way business is conducted are some of the variables that drive employment in an occupation up or down. Also, occupations which have large employment and have high turnover rates generally provide the most job openings. Glenn County is projected to have employment opportunities in the high turnover occupations. Occupational projections for Glenn County are combined with Colusa, Lake, Sutter, and Yuba counties and published as the North Central Consortium projections.

Associated Occupations	<b>SERVICES</b> <b>1995 – 2002 Projected Growth 23.8%</b>
	<b>Janitors, Cleaners-Except Maids</b> – 210 job openings. Keep buildings in clean and orderly condition; perform heavy cleaning duties such as operating motor driven cleaning equipment, mopping floors, washing walls and glass, and removing rubbish. Short-term on-the-job training. Median Hourly Wage - \$7.33
	<b>Home Health Care Workers</b> – 180 job openings. Care for elderly, convalescent, or handicapped persons in the homes of their patients. Short-term on-the-job training. Median Hourly Wage - \$5.66
	<b>Registered Nurses</b> – 150 job openings. Provide direct bedside care and assist physicians with examinations, chart the conditions of patients, give medication, and administer treatment as ordered by the doctor. May supervise auxiliary nursing personnel. Associate Degree. Median Hourly Wage - \$19.33
	<b>Secretaries, General</b> – 150 job openings. Schedule appointments, give information to callers, take dictation, compose and type routine correspondence, read and route incoming mail, and file correspondence and other records. Post-secondary vocational education. Median Hourly Wage - \$10.98
	<b>Nurse Aides, Orderlies, Attendants</b> – 130 job openings. Help care for physically or mentally ill, injured, disabled, or infirm individuals confined to hospitals and residential care facilities. Short-term on-the-job training. Median Hourly Wage - \$7.60
Associated Occupations	<b>RETAIL TRADE</b> <b>1995 – 2002 Projected Growth 5.9%</b>
	<b>Cashiers</b> – 240 job openings. Handle cash and credit payments, make change, give receipts, account for all payments, and perform related clerical duties. Short-term on-the-job training. Median Hourly Wage - \$6.87
	<b>Salespersons, Retail</b> – 200 job openings. Get the customer interested by describing the merchandise and showing how it is used. May also order merchandise, stock shelves, mark price tags, take inventory and prepare displays. Short-term on-the-job training. Median Hourly Wage - \$6.59
	<b>Waiters and Waitresses</b> – 130 job openings. Serve food and drink to customers. Duties may include explanation about how the meal is prepared, wine recommendations or simple food preparation at the table. Short-term on-the-job training. Median Hourly Wage - \$5.51
	<b>First-Line Supervisor / Manager Sales</b> – 100 job openings. Directly supervise and coordinate activities of marketing, sales, and related workers. May perform management functions, such as budgeting, accounting, marketing, and personnel work. Work Experience. Median Hourly Wage - \$12.90
	<b>Food Preparation Workers</b> – 70 job openings. Keep kitchen work areas clean and orderly, keep restaurant equipment and utensils clean, move supplies and wash dishes, trays, pots and pans used in cooking and serving. Short-term on-the-job training. Median Hourly Wage - \$5.91
Associated Occupations	<b>GOVERNMENT</b> <b>1995 – 2002 Projected Growth 5.2%</b>
	<b>Recreation Workers</b> – 110 job openings. Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Bachelor's Degree. Median Hourly Wage - \$7.96
	<b>Correction Officers, Jailers</b> – 110 job openings. Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit. Long-term on-the-job training. Median Hourly Wage - \$19.24
	<b>Police Patrol Officers</b> – 80 job openings. Maintain order, enforce laws and ordinances, protect life and property in an assigned patrol district or beat. Patrol on foot or in a vehicle; investigate accidents; apprehend, arrest and process prisoners; and give evidence in court. Long-term on-the-job training. Median Hourly Wage - \$26.29
	<b>Sheriffs And Deputy Sheriffs</b> – 70 job openings. Enforce law and order in rural or unincorporated districts or serve legal processes of courts. May patrol courthouse, guard court or grand jury, or escort defendants. Long-term on-the-job training. Median Hourly Wage - \$13.94
	<b>Fire Fighters</b> – 60 job openings. Control and extinguish fires, protect life and property, maintain equipment as employees of city township, State or Federal Government. Long-term on-the job training. Median Hourly Wage - \$16.75

This **County Snapshot** is a product of:  
State of California  
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Labor Market Information Division  
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